



FOOTHILL COUNTRY DAY SCHOOL

Job Description

Position: 5th Grade Teacher (Math and Social Studies)

Start Date: August 1, 2023

Reports to: Lower School Director

Position Status: Full-Time, Exempt

The 5th Grade Teacher is energetic, creative, resourceful, and has a primary responsibility of establishing and maintaining a teaching and learning environment that reflects Foothill's Mission and Core Values. The teacher has primary responsibility for the planning and instruction of the core subject areas of Mathematics and Social Studies. Successful candidates will have teaching experience in the primary or elementary grades and the demonstrated ability—through observation and references—to teach to the highest level of all students in a school that values teaching to the whole child.

Essential Duties and Responsibilities:

- Establish high academic and behavior expectations and a supportive, predictable learning climate that provides opportunities for students to learn to be accountable
- Provide instruction in person or remotely in a distance learning environment (as directed by state and local public health department requirements)
- Create a Responsive Classroom environment conducive to learning and appropriate for the academic, social, and emotional developments of students
- Form trusting supportive relationships with students and partnerships with parents
- Gauge the instructional curriculum so that it is developmentally appropriate and meets the needs of each learner
- Work collaboratively with the other 5th grade lead teacher to develop an experience that accounts for individual teacher strengths and differences
- Establish a relationship with the 6th grade team focused on communication about academic preparation and consistency of expectations across the two grade levels
- Use whole class, small group and individual instructional techniques
- Observe, evaluate, encourage and monitor students' academic and social development and progress
- Communicate regularly and proactively with students, parents, and colleagues regarding students' progress
- Take part in an overnight experiential learning opportunity if permitted by public health authorities

In Person Instruction Duties and Responsibilities:

- Escort/accompany students to all out of classroom activities around the campus; actively supervise all safety protocols, including but not limited to social distancing, recess and lunch table seating, and handwashing
- Be in classroom prior to arrival of students in the morning and remain in the afternoon until all students have been dismissed

- Participate in duties outside of the classroom, as assigned, to support student safety on campus

The ideal candidate will have the following educational and work background:

- Undergraduate degree from an accredited institution
- Postgraduate degree is preferred but not required
- A minimum of 3 years of classroom teaching experience
- Experience teaching Singapore Math or a similar math curriculum
- Working knowledge of Google Classroom, Zoom, and online learning websites and applications
- Experience teaching remotely

The ideal candidate will have the following skills and attributes:

- Understanding of DEI and its centrality to the Foothill mission
- Excellent verbal and written communication skills
- Excellent time management and organization skills
- A congenial affect and a collaborative, team-oriented working style
- A desire to work with children and embrace their differences in learning and temperament and meet their individual needs
- A solid understanding of pre-adolescents' academic and social emotional development
- Familiarity with authentic assessment practices and current technology

Benefits:

- Medical, Dental, and Vision Benefits
- Health and Dependent Care Flexible Spending Account (FSA) Benefits
- 403(b) Retirement Plan Benefits (7% employer contribution upon hire; 8% after four years of full-time service)
- 100% Tuition Remission for all admitted K-8 children of full-time employees (50% for admitted preschool children)
- Personal, Sick, Holiday/Break, Jury Duty, and Bereavement Leave with pay

Salary Range:

\$60,000-\$75,000 annually

Foothill Country Day School provides a competitive wage and an inviting, professional, and collegial working environment and is an equal opportunity employer and abides by all local, state, and federal laws in its interview and employment practices. Physical presence is an essential function of the job.

Interested candidates may apply by sending a cover letter and resume to Katherine Torres, Human Resources Manager, at ktorres@foothillcde.org.